

What type of IT PROFILE does your company need?

Instructions

Answer the following questions and add the corresponding points for each answer (A, B, C, D, or E). At the end, you will get a personalized recommendation about the ideal IT profile for your company.

	A (5 points)	B (4 points)	C (3 points)	D (2 points)	E (1 points)
1.What kind of projects does your company handle?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Software development and custom applications. B. Big data analysis. C. Infrastructure and server management. D. Innovation and technological research projects. E. Support and optimization of technological processes.					
2. What is the priority in your IT team?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Fast and efficient application development. B. Security and data protection. C. Network and system management and optimization. D. Creative thinking and innovation skills. E. Troubleshooting and technical maintenance.					
3. What type of innovation projects does your company carry out?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. We develop completely new and innovative products. B. We improve existing products through technology upgrades. C. We implement IT solutions to improve internal efficiency. D. We work on creative and disruptive solutions for the market. E. We optimize processes with existing technology solutions.					
4. What is the size of your company?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Large, with multiple distributed teams. Large, with multiple distributed work teams. B. Medium, but with a strong technological focus. C. Small, with a compact and flexible team. D. Startup, in constant growth and expansion. E. Medium size, but we focus on optimizing our infrastructure.					
5. What is the biggest challenge your IT team faces?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Keeping up with the pace of development with new technologies. B. Protecting systems and data from potential cyber threats. C. Managing the infrastructure without affecting daily operations. D. Creating solutions that change the way the industry works. E. Ensuring that everything works correctly and solving problems.					
6. How important is cybersecurity for your company?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. It is an absolute priority, we have to protect all our data. B. Very important, but we have strong protection systems. C. We need to improve, but it is not a critical priority. D. Security is important, but we don't focus on it intensively. E. We do not consider security a major concern at this time.					
7. What level of technical expertise do you need in your team?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Advanced, we are looking for profiles with deep and specialized knowledge. B. Medium, we are looking for people with experience, but also growth potential. C. Basic, we are looking for talent with growing skills. D. Innovative, we prefer profiles that can learn fast and think creatively. E. Operational level, we need people to maintain and optimize systems.					
8. What kind of soft skills do you look for in your IT team?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Ability to work under pressure and adapt quickly. B. Effective communication and project leadership skills. C. Teamwork and ability to collaborate with different departments. D. Creativity, disruptive thinking and focus on innovative solutions. E. Problem solving and ability to work independently.					
9. How do you manage technological changes in your company?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. Quickly, we are always adopting the latest technologies. B. Cautiously, we evaluate every new technology before implementing it. C. Depending on the need, we are not fast but not slow. D. We change when necessary and when innovation can make a difference. E. We prefer not to change until absolutely necessary.					
10. How do you prefer your IT team to approach problem solving?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A. By solving problems quickly with innovative solutions. B. By finding the best long-term solution, without rushing. C. Solving problems quickly with innovative solutions. D. Optimizing the system to avoid problems in the future. E. Looking for creative solutions that change the way we work. F. Solving problems efficiently and with a practical approach					

TOTAL

RESULTS

Add up the points of all your answers and find your ideal profile.

40–50 POINTS

Recommended Profile: Software Developer / Solution Engineer

If your company is looking for innovation and agile development, this profile is perfect. You need a profile with advanced experience in programming and rapid development.

30-39 POINTS

Recommended Profile: Data Engineer / BI Analyst

Ideal for companies looking to extract valuable insights from large volumes of data. This profile is essential for data-driven decision making.

20-29 POINTS

Recommended Profile: Cybersecurity Specialist / Infrastructure Administrator

If security and stability are a priority for you, look for profiles with experience in protecting and managing critical technology infrastructures.

10-19 POINTS

Recommended Profile: IT Administrator / Technical Support

For companies that require a hands-on approach to solving technology problems and continuously optimizing their systems and networks.

CHECKLIST 
**Now it's time to find
your perfect fit.**



Patricio Mier
Director of Business Development
patricio.mier@xideral.ca
+1 514 589 0667